

WAYNE DICKY

OBJECTIVE

To serve as leader of a criminal justice organization focused on service while using my skills and experience to improve the criminal justice system and the community.

EMPLOYMENT

BRAZOS COUNTY OFFICE OF SHERIFF

BRYAN, TEXAS

Jail Administrator

(January 1997 - Present)

Oversee operation of the Sheriff's Office detention division, including evaluating all stages of operation. Supervise corrections officers and other corrections personnel, including assigning and reviewing work. Responsible for recommending and executing personnel actions. Responsible for the development and implementation of \$12 million-dollar annual budget. Span of control for 184 personnel in corrections division. Oversee implementation of Inmate Behavior Management Program and Direct Supervision operational philosophy.

Lieutenant

(October 1994 - January 1997)

Served as Facility Lieutenant at the Brazos County Maximum and Minimum Security Jail facilities. As Support Lieutenant, I supervised 42 employees in 8 divisions. Responsibility included transport, food services, training, commissary, work program, intake and release, medical services, and dispatch.

Patrol Deputy

(July 1991 - October 1994)

Radio dispatched patrol. Duties included traffic enforcement, response to emergency requests for service, warrant service, investigation of criminal complaints, and assisting citizens.

Sergeant

(April 1991 - July 1991)

Served as first facility supervisor of Brazos County Minimum Security Facility. Supervised 23 employees with responsibility for all areas of operation of the facility.

Corporal

(June 1989 - April 1991)

Supervised 12 employees on various shifts at the Maximum Security Facility. Duties included shift schedules, work assignments, and operation of the facility during the shift. Assisted in the development of policy and procedure for the Minimum Security Facility.

Jail Officer

(January 1986 - June 1989)

Duties included inmate transport, passing medication, intake and release, control room operation, monitoring facility security, meal service, inmate recreation, and dispatch.

EDUCATION

MASTER OF SCIENCE, CRIMINAL JUSTICE

YEARS ATTENDED (2017-2019)

Criminal Justice Leadership and Management
Sam Houston State University

Huntsville, Texas

BACHELOR OF SCIENCE, CRIMINAL JUSTICE

YEARS ATTENDED (2013 - 2015)

Sam Houston State University

Huntsville, Texas

4.0 GPA in Major; 3.87 GPA Overall. Summa Cum Laude

GRADUATE, 199TH SESSION F.B.I. NATIONAL ACADEMY

YEARS ATTENDED (1999)

Federal Bureau of Investigation

Quantico, Virginia

GRADUATE, LEADERSHIP COMMAND COLLEGE

YEARS ATTENDED (1995 - 1996)

Law Enforcement Management Institute of Texas

Huntsville, Texas

CERTIFICATIONS

- Certified Jail Manager (CJM), American Jail Association: May 2001-Present
- Certified Correctional Executive (CCE), American Correctional Association: 2015-Present

- TCOLE Master Peace Officer License: June 2, 2000
- TCOLE Master Jail Officer License: August 22, 2001
- TCOLE Instructor License
- TCOLE Certified Firearms Instructor

MEMBERSHIPS

- Life Member Sheriff's Association of Texas
- Life Member Texas Jail Association
- Life Member 100 Club, Inc.
- Life Member American Jail Association – First Life Member of Association
- Life Member LEMIT Leadership Command College Alumni Association
- Life Member Sam Houston State University Alumni Association
- Endowed Member Brazos Union Lodge #129 AF & AM
- Leadership Brazos Alumni Association
- Bryan Noon Lions Club

PROFESSIONAL EXPERIENCE AND AWARDS

- President – Bryan Noon Lions Club 2019-2020
- President - American Jail Association 2016-2017
- National Institute of Corrections LJNI Curriculum Advisory Committee 2016-Present
- Board of Directors – American Jail Association 2010-2018; 2019-2020
- Recipient – Texas Jail Association “Jerry Baggs Leadership Award” 2010
- Instructor - National Jail Leadership Command Academy 2011-Present
- Implemented NIC Inmate Behavior Management Philosophy at Brazos County Detention Center 2008
- Adjunct Instructor for American Jail Association, 2006-Present
- Supervise design, construction, and transition to \$55 million, 684 bed Direct Supervision Facility 2007-10
- Adjunct Instructor for Correctional Management Institute of Texas, 2007-Present.
- President - Texas Jail Association, 2003-2004.
- Correctional Management Institute of Texas Jail Administrator Training Focus Group Member 2005-2008
- Commissioner - American Jail Association Jail Manager Certification Commission, 2004-2008
- Track Manager -American Jail Association Conference Planning Committee, 2004-2013
- Adjunct Instructor for Texas Commission on Jail Standards “The Basics” 2005-2007
- Supervised final design and construction of \$4.5 million, 145 bed expansion of the Detention Center, 2000
- Member-Texas Association of Counties Law Enforcement Education Committee, 2005-2007
- Member-2002 Texas Police Games Local Organizing Committee
- Member-Brazos County Justice Software Steering Committee, 2001-2016
- Supervised the transition into \$4.1 million, 132 bed Minimum Security Facility, 1991
- Member-Brazos County Facilities Planning Committee, 2003 – 2012

INTERESTS, SERVICE, AND AWARDS

- Member of Vestry – St. Andrew's Episcopal Church, 2019-Present
- Coordinator - Junior Leadership Brazos Law Enforcement Program, 1997-2001, 2004-Present
- Board of Directors – Bryan Noon Lions Club 2010-Present
- Recipient – Bryan Noon Lions Club “Lion of the Year Award” 2015
- Recipient – Bryan Noon Lions Club “Lion of the Year Award” 2013
- Chairman – Leadership Brazos Alumni Association 2010-2011
- Presenter - Leadership Brazos - Law Enforcement Day Program, 1997, 2000-Present
- Adult Leader and Coach - Brazos County 4-H Sportsman's Club, 1998-2006
- Treasurer - Brazos Valley Skeet & Trap Club, Inc., 2000-2010
- Recipient – Leadership Brazos Alumni Award 2006
- Board of Directors - Junior Achievement of Brazos Valley, 2000-2009
- Member-American Cancer Society Cattle Baron's Ball Committee, 2004
- Graduate Leadership Brazos 1996-1997